

DECLARATION

of Przetwórstwo Rybne ŁOSOŚ

Spółka z o.o. on respect

for Human Rights

We are committed to respecting, promoting and implementing, in good faith and in accordance with the Constitution, the principles of fundamental human rights in accordance with UN guidelines and international standards that protect the fundamental human rights of all employees. According to the ILO Declaration on Principles and Rights at Work, the definition of core labour standards aims to:


1. Ensure freedom of association and effective recognition of the right to collective bargaining
2. Abolish all forms of forced or compulsory labour
3. Effectively eliminate child labour
4. Eliminate discrimination in employment and occupation;


moreover,

we undertake to exercise due diligence in the application of fundamental labour rights:

1. Right to work
2. Freedom to establish employment relationships and determine salary
3. Respect for employee's dignity and personal rights
4. Employee equality, prohibition of discrimination
5. Right to fair pay
6. Protection of employee entitlements, the right of employees and employers to form and join professional organisations
7. Employee participation.

Włynkówko, 2 October 2023


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President of the
Management Board


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Vice-President of the
Management Board


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Member of the
Management Board


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Trade Unions